

Date Submitted: _____

Dates of Revision: 9/30/15

All school advisory agenda, minutes, membership, and guidelines of operations are housed at the school site as well as the district office. These reflect the process used in the preparation and evaluation of the school performance plan and the school's annual budget.

SAC funds in the amount of \$_____, will primarily be used for_____

The names represented below indicate approval of the SPP by the SAC committee members.

Cindy Gates

Principal's Signature

Earnastine Carswell

SAC Chairperson's Signature

School Performance Plan

20₁₅ - **20**₁₆

School Name: Choctawhatchee High School

Legend

AICE	Advanced International Certificate of	MtSS	Multi-tiered System of Supports
	Education		
AMO	Annual Measurable Objectives	NGSSS	Next Generation Sunshine State Standards
AP	Advanced Placement	NCLB	No Child Left Behind
DA	Differentiated Accountability	PERT	Postsecondary Education Readiness Test
DEA	Discovery Education Assessment	PMP	Progress Monitoring Plan
ED	Economically Disadvantaged	PMS	Progress Monitoring System
ELA	English Language Arts	POC	Plan of Care
ELL	English Language Learners	PPP	Pupil Progression Plan
EOC	End of Course Exam	PSAT	Preliminary Scholastic Aptitude Test
ESE	Exceptional Student Education	SAC	School Advisory Council
FAIR	Florida Assessment for Instruction in Reading	SAI	Supplemental Academic Instruction
FCAT	Florida Comprehensive Assessment Test	SAT 10	Stanford Achievement Test
F/R	Free & Reduced	SESAT	Stanford Early School Achievement Test
FS	Florida Standards	SINI	Schools in Need of Improvement
FSA	Florida Standards Assessment	SPP/SIP	School Performance Plan/School
			Improvement Plan
IB	International Baccalaureate	SWD	Students with Disabilities
IEP	Individualized Education Program	VE	Varying Exceptionalities
IPDP	Individualized Professional Development Plan		



Okaloosa County School District

Vision Statement:

We inspire a lifelong passion for learning.

Mission Statement:

We prepare all students to achieve excellence by providing the highest quality education while empowering each individual to positively impact their families, communities, and the world.

Core Values:

Accountability: We, working in conjunction with students' families, accept responsibility to ensure student learning, to pursue excellence, and to hold high standards for all.

Citizenship: We prepare all students to exercise the duties, rights, and privileges of being a citizen in a local community and global society.

Excellence: We pursue the highest academic, extracurricular, and personal/professional standards through continuous reflection and improvement.

Integrity: We embrace a culture in which individuals adhere to exemplary standards and act honorably.

Personal Growth: We promote the acquisition of knowledge, skills, and experience to develop individuals with the aspiration, perseverance, and resilience to be lifelong learners.

Respect: We show regard and consideration for all through a culture of dignity, diversity, and empathy.

Leadership: We provide guidance and direction to accomplish tasks while being a moral compass to others.

School Performance Team

Identify the names and titles of the School Performance Plan developers.

Name	Title
Cindy Gates	Principal
Michelle Heck	Assistant Principal
Brooke Lord	Assistant Principal
Valerie Chubb	Science Teacher
Elaine Hagan	Science Teacher - Department Chair
Kim Keeler	Math Teacher - Department Chair
Annette Klabuhn	IR Teacher - Deparment Chair
Alison Riley	English Teacher
Kim McCarthy	English Teacher - Department Chair

Stakeholder Involvement: Describe the process taken to create the School Performance Plan.

- 1. Administrative Team and SPP Team reviews 2014-2015 SPP, school data and Community & Parent Awareness Survey results and initially meet on June 11th.
- 2. SPP Team begins to form goals and collects input from department chairmen and teachers within content areas. SPP Team meets again on June 25th to review the first draft of the SPP.
- 3. Administrative Team compiles information from Evaluations of Professional Development/Feedback of Needs and shares with the SPP Team. SPP Team meets on July 14th to review latest draft of the SPP.
- 4. Department Chairmen review SPP and give final check/feedback before teachers return for Pre-Planning week. SPP Team reviews draft of SPP.
- 5. Administrative Team reviews final SPP to submit on September 4th.
- 6. OCSD reviews final SPP and provides feedback.
- 7. The School Advisory Council (SAC) will approve the SPP in September and final revisions made to SPP by Admin and submitted to OCSD by September 30th.

School Profile

Choctawhatchee High School is one of two comprehensive public high schools nestled in the Greater Fort Walton Beach, FL area. Located on the Gulf of Mexico in the Northwest Florida Panhandle, Fort Walton Beach is the largest municipality in Okaloosa County. "Choctaw" has a student population of approximately 1623 with a mobility rate of 6.2%, attracting an ethnically, racially, geographically, and socio-economically diverse student body, thirty percent of whom come from Hurlburt Field and Eglin Air Force Bases. The students attend from over 26 countries speaking 14 different languages. The socioeconomic diversity mirrors the community and the local military bases. The racial composition of the school is 15.0% Black, 62.3% White, 4.1% Asian, 11.2% Hispanic, .6% American Indian and 6.8% Multiracial. Choctaw's goal is to empower students with the academic, technological, and decision-making skills to become selfreliant, productive citizens in a global society. The vision of Choctaw is that we will be a place that is clean, safe, and conducive to student learning; a place where students succeed; a place where leaders are created and trained; a place where students, faculty, parents and the community are a unified team; an academic institution that sets standards by raising the bar and promoting rigor; a place where respect is the rule and relationships are built. This statement, along with the principal's philosophical leadership style, naturally promotes learning that is rooted in the beliefs and visions of the school's stakeholders. An annual Customer Satisfaction Survey of parents indicates that an overwhelming preponderance of the stakeholders agree or strongly agree that the school is effective in meeting the needs of students and parents. This survey is available upon request in the school's front office. The community embraces and supports the deep traditional roots of Choctaw along with the budding new partnerships and programs that provide solid new curriculum choices. Choctawhatchee High School has a unique blend of staff members who possess very specialized skills. The faculty, staff, and sponsors (Team Choctaw), work closely with students and parents to develop and grow young adults. The culture that stems from traditional values and ideals supports rigorous programs that focus on best practices for student achievement.

Community and Parent Awareness

Choctawhatchee High												
0581	Stro	ngly	Slig	thtly	_	htly	Stro	ngly	-	lo	To	otal
0001	Ag	ree	_	ree		gree		gree	Opi	nion	Resp	onses
	2015	2014	2015	2014	2015	2014	2015	2014	2015	2014	2015	2014
My child's school emphasizes academic performance as the number one priority.	59%	63%	28%	27%	5%	6%	4%	3%	4%	2%	223	320
2. Our principal is an effective leader who meets the needs of our students.	57%	57%	22%	24%	6%	7%	6%	3%	9%	8%	223	322
3. As a parent, I am made aware of the curriculum program for my child's grade level or course.	62%	66%	23%	24%	8%	6%	5%	3%	2%	2%	222	319
4. The school uses a variety of methods for parent communication.	59%	58%	20%	26%	9%	10%	8%	3%	4%	2%	222	322
5. Parent input is valued at my child's school.	49%	51%	23%	26%	14%	12%	9%	6%	5%	5%	222	322
6. Clear expectations of conduct and behavior are communicated to my child.	66%	72%	22%	20%	7%	5%	3%	1%	3%	2%	223	321
7. My child's school maintains a safe environment.	62%	66%	22%	25%	8%	5%	5%	2%	3%	2%	221	320
8. Homework is used to reinforce what is taught in the classroom.	56%	54%	23%	27%	10%	12%	9%	3%	3%	3%	222	320
9. My child's school treats everyone fairly, regardless of race, economic status, or other relationships.	58%	59%	16%	19%	5%	8%	10%	6%	10%	7%	222	320
10. School funds are used to support the school in a financially responsible manner.	47%	51%	23%	24%	5%	7%	9%	4%	17%	13%	221	320
11. As a parent, I feel welcome at my child's school.	60%	63%	26%	23%	6%	8%	5%	3%	3%	3%	219	319
12. The guidance department at my child's school provides for the educational success of my student.	58%	62%	23%	20%	6%	7%	6%	6%	6%	6%	221	320
13. I am satisfied that my child's teachers do a good job educating my child.	53%	50%	26%	34%	10%	10%	8%	4%	3%	2%	221	320
14. My child's school is well maintained.	50%	53%	27%	28%	11%	12%	9%	4%	3%	2%	222	320
15. The amount of time required for my child's homework assignments is appropriate.	45%	46%	27%	27%	13%	15%	10%	8%	5%	5%	220	319
16. The health services provided at my child's school support his/her wellness.	51%	54%	19%	20%	4%	5%	4%	2%	22%	19%	222	320
Total Survey Results	56%	58%	23%	25%	8%	8%	7%	4%	6%	5%		

Community and Parent Awareness

What does the data tell you regarding the positive aspects of your school?
Choctaw prides itself on putting academics first as well as ensuring that our parents feel welcome anytime they call, email or visit our school. 87% of parents
agree that Choctaw emphasizes academic performance as the number one priority. 86% of parents feel welcome at Choctaw.

What does the data tell you regarding the opportunities for improvement in your school?

With a decrease from 90% to 85% that parents are aware of the curricular programs for their child(ren), we are concerned. In the 2014/15 school year, we changed our registration process with hopes that our teachers would be out of the classroom less; however, this included less conferencing time with parents & students. We will readdress our valuable time spent with our families and helping them understand the curriculum options available at Choctaw.

Provide a description of the various forms of communication to your community and parents.

GRADES/OCSD Parent Portal, Talk of the Tribe E-Newsletter, Registration and Conference Sessions, ChoctawIndians.net, Handbooks/Student Planners, Big Green Fan Night/Open House, High School & Beyond Night, Parent Conferences, FSA Informational Night, Twitter, Good News from Choctaw postcards from teachers to parents, Attendance Letters mailed home, Tutoring, GPA Warning Letters for 2.49 and below, Teacher/Parent Meetings, Parent Information Forum, SPEAR, Parent Involvement Program, Connect-Ed Phone System, Syllabi, Phone calls to the parent/guardian of any student with three unexcused absences, Facebook Page, Instagram, 8th Grade Open House, Attendance-related home calls, electronic front marquee, Educate the Educators Program, Community Mentoring Program, Student-led Freshmen Orientation, and teacher webpages, Remind101 Teacher Texts.

Historical School Grade Data

						Asse	ssme	nt Po	oints								High	Scho	ool P	oints									
High School	School Year	Grade	Reading Proficiency	Algebra Proficiency	Writing Proficiency	Biology Proficiency	Reading Learning Gains	Algebra Learning Gains	Reading Learning Gains for Low 25%	Algebra Learning Gains for Low 25%	High School Retake Bonus Points	Rescaled Assessment Points	HS Acceleration Participation*	Acceleration Participation Total Points (Weighted 1.5 in 2013)	HS Acceleration Performance*	Acceleration Performance Total Points (Weighted 1.5 in 2013)	Four-Year Graduation Rate*	Total Points Received for Overall Graduation Rate	Four-Year At-Risk Graduation Rate*	Total Points Received for At-Risk Graduation Rate	Postsecondary Readiness Reading*	Postsecondary Readiness Reading Total Points	Postsecondary Readiness Math*	Postsecondary Readiness Math Total Points	Total Applied Points (Assessment Points + HS Points)	Total Points Possible	Adequate Progress for At-Risk? (Yes/No)*	Free or Reduced Lunch Rate*	Minority Rate*
Choctaw	2013	Α	67	79	57	75	68	74	69	63	10	85	85	135	63	110	88	180	72	78	78	88	76	86	1239	1600	YES	35	33
District	2013		75	79	66	78	72	73	70	63	6		84	129	86	136	91	184	79	85	86	93	80	87	1307	1600		24	27
State	2013		55	65	63	68	64	69	66	64	2		66	102	77	119	83	171	67	71	75	79	60	64	1113	1589		54	54
Choctaw	2014	Α	65	71	62	74	71	68	73	55	10		86	86	67	67	86	177	65	71	77	77	75	75	1176	1600	Yes	34	33
District	2014	Α	74	79	74	78	74	75	73	63	8																	25	29
State	2014		56	67	65	69	65	68	65	65	2																	55	57

		Ac	hiev	eme	nt	Lea	arnin	g Ga	ins	Acceleration Success	Graduation Rate			Rate*	
High School	School Year	% English/Language Arts (includes Writing)	% Mathematics	% Science (Biology EOC)	% Social Studies (US History EOC)	% English/Language Arts (includes Writing)		% English/Language Arts: Low 25%	% Mathematics: Low 25%	% Students Eligible to Earn College Credit (AP, IB, AICE, Dual Enrollment) or Earn Industry Certification	-Year O	Overall Percentage	Grade	Free or Reduced Lunch	Minority Rate*
Choctaw	2015														
District	2015														
State	2015														

*Percentages not Counted in Calculation

Note: State and District Averages are Calculated per School Type (Elementary, Middle, High, Combination)

ELA: Reading & Writing

District AMO:	The percent of Okaloosa County students who w	ill be proficient in reading as defined by the State
District AIVIO:	of Florida on the Florida Standards Assessment	Γest will be at least %.
District Goal:	Students shall demonstrate reading proficiency a	t or above the expected grade level.
Reading		
Instructors/Recruitment	3 Teachers with reading certification/endorsement	1 Teachers working towards reading certification/endorsement
(Secondary):		

Objectives:

AMO: The percentage of all curriculum students who will be proficient in reading as defined by the State of Florida on the Florida Standards Assessment Test will be at least %.

AMO: The percentage of SWDs who will be proficient in reading on the Florida Standards Assessment Test will be at least %

AMO: The percentage of ELL students who will be proficient in reading on the Florida Standards Assessment Test will be at least %

The percentage of all curriculum students who will make learning gains in reading as defined by the State of Florida on the Florida Standards Assessment Test will be at least %.

The percentage of students in the lowest 25% who will make learning gains in reading as defined by the State of Florida on the Florida Standards Assessment Test will be at least %.

The percentage of Level 4 and 5 students who will make learning gains in reading on the Florida Standards Assessment Test will be at least %

ELA Data

DEA ELA					PROFIC	IENCY (B	ased o	on Cor	nmon	Core	Assessi	ment)					
Grade 9	# Students Tested	LEVEL 1	rever 2	ent Leve	LEVEL 4-5	% Proficient	<u>Ger</u> M	<u>nder</u> F	А	В	Ethn H	icity I	M	w	ESE	Status	F/R
2013 Post Test (C)	81	15%	42%	38%	5%	43%	35%	56%		33%	0%		40%	53%	42%	0%	32%
2014 Post Test (C)	110	15%	33%	38%	15%	53%	53%	53%	60%	33%	33%		63%	67%	44%	5%	45%
2015 Post Test (C)	84	23%	63%	14%	0%	14%	11%	17%	50%	19%	5%		0%	14%	14%	0%	13%
District 2015	474	15%	41%	41%	3%	44%	44%	43%	57%	24%	25%	0%	41%	54%	34%	6%	36%

DEA ELA					PROFICI	IENCY (B	ased c	on Cor	nmon	Core	Assess	ment)					
Grade 10	# Students Tested	LEVEL 1	mavaida FEVEL 2	ent Leve	EVEL 4-5	% Proficient	<u>Ger</u>	nder F	A	В	Ethr H	nicity	M	W	ESE	Status	F/R
2013 Post Test (C)	89	7%	33%	40%	20%	61%	61%	60%	57%	32%	50%	100%	56%	78%	48%	0%	55%
2014 Post Test (C)	90	14%	27%	30%	29%	59%	67%	49%	100%	44%	30%		71%	65%	41%	0%	51%
2015 Post Test (C)	89	17%	48%	35%	0%	35%	35%	35%	33%	33%	35%		17%	38%	19%	6%	29%
District 2015	461	12%	61%	26%	2%	28%	28%	27%	36%	25%	33%	20%	20%	28%	19%	12 %	27%

DEA ELA					PROFIC	IENCY (B	ased o	on Cor	nmon	Core	Assess	ment)					
Grade 11	# Students Tested	LEVEL 1	mavaida FEVEL 2	ent Leve	LEVEL 4-5	% Proficient	<u>Ger</u>	nder F	A	В	Ethn H	nicity I	M	w	ESE	Status	F/R
2013 Post Test (C)	48	13%	42%	31%	15%	46%	43%	48%	100%	38%	40%		80%	41%	25%	0%	46%
2014 Post Test (C)	57	7%	30%	37%	26%	63%	56%	69%	100%	59%	62%	0%	50%	70%	42%	22%	63%
2015 Post Test (C)	45	22%	40%	27%	11%	38%	42%	32%		50%	0%		33%	48%	23%	14%	43%
District 2015	261	13%	38%	31%	18%	49%	45%	53%	13%	48%	27%	0%	57%	55%	32%	14%	45%

DEA ELA				F	PROFIC	IENCY (B	ased o	on Cor	nmon	Core	Assessi	ment)					
Grade 12	# Students Tested	LEVEL 1	mavaida FEVEL 2	rever 3	LEVEL 4-5	% Proficient	<u>Ger</u>	nder F	Α	В	Ethn H	<u>icity</u>	M	W	ESE	Status	F/R
2013 Post Test (C)	17	29%	47%	24%	0%	24%	33%	18%	0%	0%	0%		50%	30%	20%	0%	11%
2014 Post Test (C)	23	9%	57%	26%	9%	35%	27%	42%		25%	20%		50%	50%	33%	25%	31%
2015 Post Test (C)	28	14%	43%	36%	7%	43%	56%	20%	0%	43%	60%		0%	46%	27%	50%	50%
District 2015	148	8%	53%	30%	9%	39%	45%	30%	14%	26%	38%		44%	46%	32%	23%	36%

	DEA ELA			Comn	non Co	re STF	RANDS	(Aver	age so	ore fo	r each	subgr	oup)	
	Grade 9	All Stud	lents	Gend	er (%)		l	Ethnic	ity (%)			St	tatus (%	6)
		# Students Tested	Overall %	Male	Female	A	В	Н	ı	M	W	ESE	ELL	F/R
41	2103													
Literature	2014	110	75	74	76	70	68	67		81	81	79	50	70
Liter	2015	84	49	48	50	61	53	36		44	54	55	39	46
	District	474	58	57	58	63	51	48	50	60	61	56	42	56
	2103													
Language	2014	110	68	71	65	80	63	55		81	73	72	43	66
Lang	2015	84	47	42	52	56	48	39		60	49	45	40	47
	District	474	54	53	56	56	52	47	10	58	56	51	40	53
2	2103													
Information	2014	110	68	67	68	82	64	54		68	74	66	42	64
ıforn	2015	84	44	42	45	50	45	32		57	48	46	30	41
=	District	474	55	57	52	56	49	45	40	55	59	52	34	51
	2103													
Writing	2014	110	53	56	50	73	56	42		58	55	48	34	51
Wri	2015	84	48	48	49	46	47	38		50	56	49	37	48
	District	474	48	46	51	48	40	40	50	46	53	45	36	46

	DEA ELA		Common Core STRANDS (Average score for each								r each	subgroup)		
	Grade 10	All Stud	dents Gender (%)				Ethnicity (%)					Status (%)		
		# Students Tested	Overall %	Male	Female	A	В	Н	ı	M	W	ESE	ELL	F/R
a	2103													
Literature	2014	90	64	67	60	89	61	48		59	67	60	18	61
Liter	2015	89	57	58	56	61	54	50		59	61	49	38	51
	District	461	59	59	59	58	55	56	53	63	61	52	45	56
	2103													
Language	2014	90	66	71	60	87	66	45		74	68	63	26	62
Lang	2015	89	55	54	56	63	55	50		50	58	48	38	52
	District	461	54	54	53	58	52	51	55	52	54	50	43	54
_	2103													
natio	2014	90	67	70	65	88	62	54		67	71	65	28	64
Information	2015	89	46	46	46	63	48	42		32	48	42	35	42
	District	461	48	48	48	52	48	42	41	45	49	46	36	47
	2103													
Writing	2014	90	36	46	25	17	39	30		52	36	24	30	34
Wri	2015	89	53	51	55	61	42	47		56	61	49	35	48
	District	461	51	51	50	51	47	47	37	52	52	47	41	48

	DEA ELA	non Co	ore STRANDS (Average score for each subgroup)											
	Grade 11 All Stud		lents	Gend	er (%)		ı	Ethnic	ity (%)			St	atus (9	6)
		# Students Tested	Overall %	Male	Female	A	В	Н	ı	M	W	ESE	ELL	F/R
0	2103													
Literature	2014	57	64	57	68	100	68	62	67	33	62	47	49	66
Liter	2015	45	59	62	56		60	45		47	66	54	52	62
	District	261	62	63	60	52	64	49	50	61	63	54	43	64
	2103													
Language	2014	57	66	66	66	60	65	71	80	70	63	55	54	70
Lang	2015	45	51	53	48		57	47		39	52	45	37	52
	District	261	62	59	64	51	60	55	83	70	63	57	41	58
_	2103													
Information	2014	57	67	65	68	76	63	64	41	74	71	59	46	68
form	2015	45	56	54	58		71	40		53	56	49	33	57
=	District	261	61	58	64	41	64	51	38	68	63	53	36	58
	2103													
Writing	2014	57	26	22	30	0	29	27	0	25	26	29	11	26
Wri	2015	45	22	27	16		15	17		33	26	31	21	20
	District	261	26	29	23	21	22	29	0	29	27	30	22	23

	DEA ELA			Comn	non Co	re STF	RANDS	(Aver	age sc	ore fo	r each	subgroup)		
	Grade 12	nde 12 All Students Gender (%)				Ethnicity (%)					Status (%)			
		# Students Tested	Overall %	Male	Female	A	В	Н	I	M	W	ESE	ELL	F/R
a	2103													
Literature	2014	23	52	47	57		52	47		67	52	56	46	49
Liter	2015	28	56	62	44	40	54	64		30	58	49	60	58
	District	148	58	64	50	46	53	59		58	61	54	51	56
	2103													
Language	2014	23	59	58	60		58	72		60	53	57	75	55
Lang	2015	28	52	56	43	50	50	60		34	53	44	67	58
	District	148	57	57	57	57	50	62		65	58	54	50	59
_	2103													
Information	2014	23	61	55	67		61	56		76	61	59	56	59
forn	2015	28	58	59	56	59	61	61		38	58	57	49	61
1	District	148	58	58	59	54	53	51		61	62	55	50	58
	2103													
Writing	2014	23	26	32	21		19	40		25	25	25	38	22
Wri	2015	28	25	22	30	0	36	30		25	19	27	25	31
	District	148	25	24	26	29	24	31		28	23	27	31	26

	S	Test Score			Strand 1	Strand 2	Strand 3	Strand 4	Strand 5
School	# Students 2015	*2013	*2014	2015	2015	2015	2015	2015	2015
FSA: ELA Grade 10	•		Pass	s %	Key Ideas & Details (%)	Craft & Structure (%)	Integration of Knowledge & Ideas (%)	Language & Editing (%)	Text-based Writing (%)
Choctaw	411	68	67	59 _{- 8}					
STATE		54	55	54 ₋₁					

^{*} Pearson FCAT

ELA (Reading): Assessment Data Analysis

What does the analysis of your school data tell you about your school's academic strengths?

Several areas of academic strength include:

- 1) On the 2015 FSA ELA, a 95% pass rate for Pre-IB English II students
- 2) On the 2015 FSA ELA, a 79% pass rate for English II Honors, including an 88% pass rate for Hispanic students enrolled in English II Honors.
- 3) On the 2015 DEA ELA (Test C), 10th grade proficiency was 35%, exceeding the district average of 28%.
- 4) On the 2015 DEA ELA (Test C), 9th grade ESE, ELL, and F/R students proficiency rates are considerably lower than the district averages.
- 5) On the 2015 DEA ELA (Test C), 12th grade (which are all IR students) proficiency has steadily increased over the last 3 years from 24% (2013), 35% (2014) to 43% (2015), which exceeds the district average of 39%.

What does the analysis tell you about your school's opportunities to improve?

Several opportunities to improve include:

- 1) On the 2015 DEA ELA (Test C), overall 9th grade proficiency dropped from 53% down to 14%, falling well below the district average of 44%.
- 2) On the 2015 DEA ELA (Test C), overall 10th grade proficiency dropped from 59% down to 35%, despite exceeding the district average of 28%.
- 3) On the 2015 DEA ELA (Test C), over all 11th grade (which are all IR students) proficiency dropped from 63% down to 38%, falling well below the district average of 49%.
- 4) On the 2015 FSA ELA, overall 10th grade pass rate was 59%, below the district average of 64%.

ELA: Strategies & Programs to Support the Objectives

ELA Focus 1

Focus: Pathway to Close and Critical Reading with an Emphasis on the Standards

Goal: By the end of the year, we expect our students to be able to... Follow close reading protocol by reading, annotating, and using textual information to support short answer as well as extended responses.

Professional Development and Activities:

District:

The central message provided (September, October, November/December, and January/February) will review and delve into the individual components of Close Reading with an emphasis on text marking/note-taking, and purposeful student talk aligned with Text Dependent Questions by focusing on the following:

- o First Read: What Does the Text Say?
 - The first phase concerns the literal meaning of the text, especially as it applies to explicitly stated information, as well as the central ideas or themes.
- Second Read: How Does the Text Work?
 - The second phase involves the mechanics of the piece, especially as it applies to vocabulary, the structure of text, and the author's craft.
- o Third Read: What Does the Text Mean?
 - The third phase involves the author's purpose and the inferences they can make based on their understanding of the text. Students also come to understand what a text means when they analyze multiple texts on the same theme or topic.
- o Culmination: What Does the Text Inspire You to Do?
 - Text dependent questions will move students to transform their learning of the text into a product
 - Writing through Reading- during the Close Read as well as the culminating activity (essays, RAFT, posters, etc.)
 - Student talk can occur during the Close Read as well as the culminating activity

How the components of Close Reading are applied to Everyday Instructional Reading, specifically text marking/note taking, student talk, and writing through reading.

School-based:

- 1. PLCs will be differentiated by content area/grade level and/or teacher needs to focus on specific components of the Close Reading protocol. PLCs will meet at a minimum of once per month. Grade-level PLCs will meet twice per month to collaborate. Our PD groups will be (A) 9th grade ELA and Social Studies teachers, (B) 10th grade ELA and Social Studies and 2 IR teachers, (C) 11th grade ELA and Social Studies teachers and 1 IR teacher, and (D) 12th grade ELA and Social Studies teachers.
- 2. ELA, SS & IR trainings with district instructional coach will focus on the district message as well as specific lesson design and collaborative planning sessions: September 9 & 10, October 7 & 8, November 3 & 4, February 10 & 11.
- 3. Repeated attention to the ELA Shifts in PLCs, department meetings, faculty meetings, and school-based PD.

- 4. Adminstrators will hold data chats with teachers to discuss results and planning for the 2015-16 school year.
- 5. All ELA teachers will be provided a copy of the Grades 9-10 and/or Grade 11 FSA Test Specs and Item Specs.
- 6. Standards based instruction and assessments will be incorporated during ELA department meetings.
- 7. Administrators will plan and coordinate a DEA Training for teachers to learn how to pull DEA reports, review data and to make better data driven decisions for their instruction.

Action Steps for Implementation:

School Implementation Action Steps:

- 1. Administrators will determine the needs of teachers and the level of support each teacher may need in regards to Close Reading protocol with a Needs Assessment Survey and/or a self-assessment for new teachers. This will be completed within the first month of school starting.
- 2. Administrators will determine the leaders who will deliver/facilitate PD throughout the year.
- 3. Administrators will embed discussions and strategies on the components of Close Reading as well as Everyday Instructional Reading into faculty meetings, department meetings, "Monday Morning Live" emails from Prinicpal to faculty.
- 4. Administrators and teacher leaders will share exemplar lessons and student samples during PD, faculty meetings, department meetings.
- 5. Administrators will observe all components of Close Reading as well as Everyday Instructional Reading as a regular practice in the instructional sequence during walk throughs, classroom observations and monthly lesson plans.
- 6. Administrators will check monthly lesson plans for text-marking strategies for students, focusing on, but not limited to, how this can apply to computer-only assessments.
- 7. Administrators will secure a Professional Development room used only for trainings and teacher meetings to include laptop and projector.
- 8. Administrators will create a school-wide Professional Development calendar.

Classroom Implementation Action Steps (Teachers and Students):

- 1. Teachers will implement the Close Reading protocol as well as Everyday Instructional Reading strategies in their classroom instruction.
- 2. Teachers will purposefully choose appropriate complex texts.
- 3. Students and teachers will read for a specific purpose in each read of the text (single or multiple reads).
- 4. Teachers will give instruction for annotating/marking/coding text and formatively assess that annotation, providing students with feedback.
- 5. Students will annotate/mark/decode complex text that is connected to text-dependent questions.
- 6. Teachers will teach, model, and give guided practice with digital annotation (where applicable).
- 7. Students will complete close reads, reading a passage first for basic meaning, second for mechanics, and third for meaning while marking the text appropriately. Ultimately the reading experience will culminate in a "product," which reflects a deep understanding of the text.
- 8. Students will collect notes based on specific purpose for reading the passage, and build on the text with research and synthesis.

- 9. Students will answer and ask various levels of text dependent questions in order to support their comprehension of the texts they read.
- 10. Teachers will extend close reads to Writing through Reading and Student Talk.

Progress Monitoring:								
Initiative	How Often	How Will It Be Monitored	Who Is Responsible To Monitor					
Teachers will initiate close reading activity, and will model annotation for students	Monthly	Walkthroughs, observations, monthly lesson plans	Teacher, department chair, Administrator					
Teachers will initiate close reading activity, and will model digital annotation for students	Once per quarter	Walkthroughs, observations, monthly lesson plans	Teacher, department chair, Administrator					

Evaluation:
Evaluation of Goal & Implementation (Completed at the Beginning of Second Semester):
Refinement of Goal (Completed at the Beginning of Second Semester):

ELA: Strategies & Programs to Support the Objectives

ELA Focus 2

Focus: Writing: Argumentative & Informational

Goal: By the end of the year, we expect our students to be able to... Read, analyze, and evaluate multiple complex texts as support for a well-developed claim.

Professional Development and Activities:

District:

The central message provided (September, October, November/December, and January/February) will focus on individual components of effective writing, including the following:

- Unpacking the Prompt
 - How the task determines the purpose and audience
- Marking the Text
 - The purposeful text marking aligns with the task and purpose
- o Planning for the Essay
 - Planning provides guidance and aids student's thesis/claim
- Writing the Essay
 - How are we scaffolding instruction as we build from one source to multiple sources?
 - How are we addressing introductions?
 - How are we addressing conclusions?
 - How are we addressing citing evidence?
 - How are we addressing elaboration?
 - How are we addressing transitions?
 - How are we addressing content specific (from the sources) vocabulary?

School-based:

- 1. PLCs will be differentiated by content area/grade level and/or teacher needs to focus on specific components of the Close Reading protocol. PLCs will meet at a minimum of once per month. Grade-level PLCs will meet twice per month to collaborate. Our PD groups will be (A) 9th grade ELA and Social Studies teachers, (B) 10th grade ELA and Social Studies and 2 IR teachers, (C) 11th grade ELA and Social Studies teachers and 1 IR teacher, and (D) 12th grade ELA and Social Studies teachers.
- 2. ELA, SS & IR trainings with district instructional coach will focus on the district message as well as specific lesson design and collaborative planning sessions: September 9 & 10, October 7 & 8, November 3 & 4, February 10 & 11.
- 3. Repeated attention to the ELA Shifts in PLCs, department meetings, faculty meetings, and school-based PD.

- 4. Adminstrators will hold data chats with teachers to discuss results and planning for the 2015-16 school year.
- 5. All ELA teachers will be provided a copy of the Grades 9-10 and/or Grade 11 FSA Test Specs and Item Specs.
- 6. Administrators will plan and coordinate a Text-based Writing Workshop with the support of district Instructional Coach(es) to assist all new SS/ELA teachers.

Action Steps for Implementation:

School Implementation Action Steps:

- 1. Administrators and teacher leaders will share exemplar lessons and student writing samples during PD, faculty meetings, department meetings.
- 2. Administrators will observe components of effective writing, including unpakcing the prompt, textmarking, planning and finally writing the essay, as well as Everyday Instructional Reading as a regular practice in the instructional sequence during walk throughs, classroom observations and monthly lesson plans.
- 3. Adminstrators will hold data chats with teachers to discuss results and planning for the 2015-16 school year.
- 4. Administrators will provide All ELA teachers with a copy of the Grades 9-10 and/or Grade 11 FSA Test Specs and Item Specs.
- 5. Administrators will plan and coordinate a Text-based Writing Workshop with the support of district Instructional Coach(es) to assist all new SS/ELA teachers.

Classroom Implementation Action Steps (Teachers and Students):

- 1. ALL ELA teachers will be calibrated to FSA Writing Rubric. Additionally, teachers will unpack each component of the FSA Writing Rubric for students so that the understanding of the writing criteria is clear.
- 3. Teachers will purposefully choose appropriate complex text as a basis for writing. Students will utilize mentor texts to understand the craft and structure of appropriate argumentation and informational writing.
- 5. Teachers will model the unpacking of the prompt and text marking/coding/annotating, and formatively assess that annotation, providing students with feedback.
- 6. Students will practice unpacking the prompt and marking the text in Everyday Instructional Reading tasks.
- 7. Teachers will model planning for the essay, specifically how the text marking translates into student marking.
- 8. Students will collect notes from multiple sources of text to generate support as they plan their writing.

Scaffolding instruction - building from one source to multiple sources:

- Teachers ask single questions based on one source, and then build from there, eventually students doing short essays and into extended responses with one source.
- Next level is students work on comparing and contrasting texts with similar elements, whether it be style, content, or structure.
- Models will be given as well as practice for students as we transition into working with multiple sources so that students can begin to see what

appropriate and seamless synthesis looks like.

- Textbooks and performance assessment resources used to help students better understand the format of the assessments and practice their skills with multiple sources.
- Students will annotate as they read, which reflects our focus on close reading, so that students are armed with their own thoughts as they begin the comparison and ultimately the writing process.

Introductions

- Students look at examples and suggest improvements to those examples.
- Teachers will provide students with sentences frames for hooks, topic sentences, and thesis sentences.
- Students will analyze various types of thesis sentences and their relationship to the topic sentences of the following paragraphs.

Conclusions

- Students look at examples and suggest improvements to examples.
- Students will write their body paragraphs, introductions, and conclusions as separate assignments in order to help students build the stamina necessary to complete all three tasks in one sitting.

Citing evidence

- Students will work on proper MLA parenthetical documentation
- Students will practice with short responses on how to document sources
- Teachers and peers will provide feedback; students are asked to be reflective on their own work.
- Students will refer to the text when giving responses verbally, in short response, and in short essays as we build toward using evidence similarly in writing. Students are reminded frequently that argumentation is a common facet of everyday conversation, and that in order to make salient points it is necessary to support your arguments with fact.

Elaborations

Students are provided examples of active verbs to use within their writing

- Warrant workouts will be used to help students utilize evidence properly, without relying on quotation or paraphrase.
- Students will complete self and peer evaluations to help them see the importance of elaborative technique.

Transitions

- Teachers and students will discuss the proper placement of transitions and the purpose they serve within a piece of writing.
- Students will have mentor text available to them that model good transitioning skills and sentence improvements.
- Teachers will provide feedback on preliminarily essays with specific editing concerns (like transitions, citations, etc).

Content specific (from the sources) vocabulary

- Students will be provided examples of how to utilize what is given in the sources, taking note of vocabulary and its context.
- Students will incorporate domain-specific vocabulary within their writing
- Students will work with new vocabulary daily, experiencing it in a variety of contexts and taking note of the vocabulary choices that authors make in each work that we encounter.

Progress Monitoring:							
Initiative	How Often	How Will It Be Monitored	Who Is Responsible To Monitor				
Teachers will model text marking/coding/annotation and students will practice on various multiple texts.	bi-monthly	Walkthroughs, observations, montly lesson plans	Teacher, department chair, administrator				
FSA Writing Baseline and Assessments	Quarterly	monthly lesson plans, ELA Dept meetings, progress chats	ELA department chair, Administrator				
Teachers will model elaboration and students will practice elaborating with supporting evidence from texts.	bi-monthly	Walkthroughs, observations, monthly lesson plans	Teacher, department chair, administrator				

Evaluation:
Evaluation of Goal & Implementation (Completed at the Beginning of Second Semester):
Refinement of Goal (Completed at the Beginning of Second Semester):

ELA: Strategies & Programs to Support the Objectives

ELA Focus 3 (Optional)									
Focus:									
Goal: By the end of the year, we expect our students to be able to									
Professional Development and Activities:	Professional Development and Activities:								
School-based:									
Action Steps for Implementation:									
School Implementation Action Steps:									
Classroom Implementation Action Steps (Teachers and Students):								
Progress Monitoring:									
Initiative	How Often	How Will It Be Monitored	Who Is Responsible To Monitor						
Evaluation:									
Evaluation of Goal & Implementation (Completed at the Beginning of Second Semester):									
Refinement of Goal (Completed at the Beginning of Second Semester):									

ELA: Strategies & Programs to Support the Objectives

ELA Levels 1 and 2 Focus

Focus: Intensive Reading (IR)

Goal: By the end of the year, we expect our students to be able to... Read and analyze text through the process of the Close Reading protocol: reading with purpose, re-reading, text marking, note-taking, answering text dependent questions, discussions and writings.

Professional Development and Activities:

School-based:

IR teachers will attend ALL district IR trainings.

IR teachers will receive district technology training in order to successfully implement Achieve3000 within the 1st month of school.

IR teachers teaching level 1 ELL students will receive district technology training in order to successfully implement Read 180, Rosetta Stone within the first two months of school.

IR teachers will attend school-based ELA training with District Instructional Coach as part of the ELA/Social Studies/ IR PLC on September 9, October 7, November 3, and February 10.

IR teachers will meet with IR Dept Chairman during pre-planning to receive training in order to successfully implement intial DEA and Achieve Level Set Assessments, Edmodo, Socrative, Remind101, and Kahoot.

IR teachers will conduct periodic item analysis using data from Bonus Lesson from Achieve (informational text) and Great Educators and Literacy TA (fiction text). Then teachers will meet with dept to compare data to drive instruction.

Choctaw's new IR teacher will attend 1-on-1 training with Judith Gould from Achieve3000 in October.

Action Steps for Implementation:

School Implementation Action Steps:

Administrators will enroll 9th - 12th grade ELL students together in a specialized IR class.

Adminstrators will schedule ALL IR teachers to have 5th period common planning and will meet 2 x's per week in order for Ms. Klabuhn to provide training in the following: College Board strategies, the Word Identification Strategy, student engagement tasks, use of the Okaloosa County Common Core websites (LAFS, CPALMS, etc.), DEA website (strategies in MY DE Services), data chats, and discussions of additional Reading strategies and Best Practices.

Classroom Implementation Action Steps (Teachers and Students):

IR teachers will regularly begin class with standard driven CCSS Reading Bell ringers.

The IR classrooms (3) have 10 student computers each.

The Balanced Literacy Model is used in all IR classrooms:

- Monday: Whole Group Instruction (using Close Read Protocol)
- Tuesday, Wednesday, Thursday: Whole Group Instruction (Mini Lesson) and then Breakout Session Rotation (students rotate through one activity each day) that include Achieve3000, Differentiated Guided Group and Teacher-monitored Independent Practice.
- Friday: Computer Lab (Achieve3000 and Small Flex Groups w/IR Teacher)

The IR classroom assistant assists those students who are completing a lesson on Achieve300 while the IR teacher is working with a small group - that group is either working with a primary document or a piece of fiction (these two elements are not included in Achieve3000)

IR teachers will assign/monitor one agreed upon Achieve FSA Bonus Lesson (informational text) per month as a Close Reading assignment following the Close Reading protocol.

Vocabulary instruction will be focused on figurative, connotative, and technical meanings.

IR teachers will assign at least one fiction article (Great Educator and Literacy TA) per month as a Close Reading assignment following the Close Reading protocol.

IR teachers will collaborate with the English dept.to deconstruct writing assignments using graphic organizers for the following purposes: craft and structure, character development, theme, point of view, key ideas and details, integration of knowledge and ideas.

IR teachers will model the use of College Board strategies/graphic organizers: SOAPSTone, SIFT, APPARTS, etc.

IR teachers will plan student engagement tasks, which require students to talk about each other's thinking while citing textual evidence to support their

discussions (ex. Think-Pair-Share, Conversation Moves, Sentence Frames, Go-Go-Mo, Back to Back/Face to Face, Jigsaw etc.)

IR teachers will provide students with specific fluency instruction: DISSECT Word Identification Strategy (prefixes and suffixes), timed readings, and/or Reader's Theaters.

Progress Monitoring:							
Initiative	How Often	How Will It Be Monitored	Who Is Responsible To Monitor				
Great Leaps Pull-out instruction w/ Reading Aide for level 1 ELL students	at least 2x's per week	Great Leaps scores provided to teacher	IR teacher				
Read 180/Rosetta Stone/Imagine Learning Computer programs for level 1 ELL student	at least 2x's per week	computer generated report	IR teacher				
Use formative assessments from Bell Ringers during Dept Data Chats	at least 2x's per week	assessment binder maintained by IR teacher	IR teacher				
Fluency Fridays	at least 2x's per month	Fluency Tutor Google App	IR teacher				

Evaluation:					
Evaluation of Goal & Implementation (Completed at the Beginning of Second Semester):					
Refinement of Goal (Completed at the Beginning of Second Semester):					

ELA: Strategies & Programs to Support the Objectives

ELA Subgroup Focus

Subgroup: ELL students Focus: Communication for academic success within ELA

Goal: By the end of the year, we expect our students to be able to... Follow Close Reading protocol and Everyday Instructional Reading by reading, annotating, and using textual information to support short answer as well as extended responses to develop a well-supported claim.

Professional Development and Activities:

School-based:

- 1) Teachers will colloraborate with ELL coordinator, ELL teacher, Intensive Reading teacher and translator to successfully implement close reading strategies and writing from sources.
- 2) All teachers will attend a duty release PD session focused on providing ELL strategies on September 24th. Ms. Kim Brown (DEVLA/Spanish teacher) and Zoila Ganuza (District ELL/ESOL coordinator) will facilitate.

Action Steps for Implementation:

School Implementation Action Steps:

- 1) Administrators will enroll 9th 12th grade ELL students together in a specialized IR class.
- 2) Implement an ELL Intervention Team to faciliate a communication system including background information and academic levels of all ELL students.
- 3) The ELL Intervention Team will coordinate with IB Spanish Students and tutoring program to include ELL students in IB tutoring on Tuesdays and Thursdays after school.
- 4) Administrators will coordinate a pre-planning meeting with ELL Team to review incoming ELL students.
- 5. Administrators will create 2 sections of Development English Language (DEVLA) classes for ELL students. The DEVLA teacher will collaborate and plan with the IR teachers using Rosetta Stone and Achieve3000.
- 6. Administrators will secure a class set of electronic translation devices to be maintained by the DEVLA teacher.
- 7. Administrators will create a classroom schedule for both ELL Interpreters to follow where they will be in Algebra IA/IB classes, ELL IR classes and DEVLA classes assisting both students and teachers. Additionally, Interpreters will assist Administrators and Guidance Counselors with ELL families.
- 8. Administrators will plan a community ELL Parent Night at Choctaw quarterly with the support of district personnel.

Classroom Implementation Action Steps (Teachers and Students):

- 1) Teachers will allow more time to complete classroom/homework assignments and/or modify the expectation work load for ELL student (ie: reduce number of practice problems, reduce the amount of writing, etc) and allow collaborative work where appropriate.
- 2) Students will engage in English-rich discussions to improve communication skills in the English language while enrolled in a specialized IR class developed for all 9th 12th grade ELL students.
- 3) Students will use a translator tool (ie: Spanish-English dictionary, electronic translator, etc) to assist themselves.
- 4. Beginner ELL students will utilize Rosetta Stone and more experienced ELL students will transition up to Achieve3000.

Progress Monitoring:							
Initiative	How Often	How Will It Be Monitored	Who Is Responsible To Monitor				
Student ELA-rich discussions	daily	Lesson plans, classroom observations, walk throughs	Administrator				
ELL IR lexile level progress chart	each 9-weeks	Achieve3000 Lexile level progress report	ELL IR teacher and Administrator				

Evaluation:
Evaluation of Goal & Implementation (Completed at the Beginning of Second Semester):
Refinement of Goal (Completed at the Beginning of Second Semester):

ELA: Strategies & Programs to Support the Objectives

ELA SWD Focus

Focus: Vocabulary Acquisition

Goal: By the end of the year, we expect our students to be able to...

read, comprehend increasingly complex text and respond to text with answers that are specific, justified and complete.

Professional Development and Activities:

School-based:

- 1. PLCs will be differentiated by department, content area and/or teacher needs to focus on specific aspects of the Close Reading protocol. PLCs will meet at a minimum of once a month.
- 2. Monthly PLCs will meet with ESE Department Chairman and Staffing Specialist to review updated caseloads and ESE teaching strategies.

Action Steps for Implementation:

School Implementation Action Steps:

- 1. Administrators will create ESE Learning Strategies classes that will focus on 1) Biology/Earth Space Science and 2) ELA/Social Studies using ELA/NGCAR-PD strategies.
- 2. As outlined in a student's IEP, students may be scheduled for Learning Strategies for learning support.
- 3. Administrators and teacher leaders will focus on Shifts #2 and #3 from the ELA Shift Flip Chart during department meetings, school based PD, and at faculty meetings.
- 4. Monthly progress monitoring of SWD students by each ESE casemanager.

Classroom Implementation Action Steps (Teachers and Students):

- 1. Students will complete more one-on-one training in close reading strategies with ESE teacher.
- 2. Teachers will provide five college-level words every two weeks in increase vocabulary acquisition.
- 3. Students will learn the five college-level words/definitions so student can use the word in various ways (i.e. sentences, illustrations, situation, etc.).
- 4. Teacher will use Achieve 3000 or Newsela articles to scaffold lexile level and increase student motivation.
- 5. Students will mark text appropriately and answer text dependent questions to analyze text structure, author's purpose, vocabulary inherent to text meaning, etc.
- 6. Teacher will incorporate ESE and NGCAR-PD strategies into class instruction.
- 7. Teacher will provide students with outlines & notes, graphic organizers & student guides as outlined in a student's IEP to assist SWD.
- 8. Teachers will provide an academic atmosphere that eases the transition from middle school to high school, while also teaching strategies to help students become more organized, proficient note- takers and test-takers, and self-advocates.
- 9. Students will use strategies to become more organized, more proficient note-takers and test-takers, as well as self-advocates.

Progress Monitoring:													
Initiative	How Often	How Will It Be Monitored	Who Is Responsible To Monitor										
Individualized Instruction	ongoing	Accomodations as outlined in IEP	General Ed teachers, ESE Casemanger and Staffing Specialist										
Text Marking & coding	monthly	monthly lesson plans, observations, walk throughs, student samples	ESE teacher and Administrator										
Progress Monitoring of SWD student	each 9-weeks	checking grades, communication with General Ed teachers	ESE Casemanager										

Social Studies

District Goal:	Students shall demonstrate social studies proficiency at or above the expected grade level.
	1 1 8

Objectives:

U.S. History

The percentage of all curriculum students who will be proficient in U.S. History as defined by the State of Florida on the Florida U.S. History End-of-Course Exams will be at least 84 %.

U.S. History Proficiency (By School)

Social Studies: Data

	US History EOC 2013-2015 Proficiency (By School)																								
			4	Achievement Levels					<u>Gender</u>				<u>Ethnicity</u>						<u>Status</u>			<u>Course</u>			
Year	School	# Students Tested	LEVEL 1 LEVEL 2 LEVEL 4 LEVEL 5			% Proficient	M	F	A B H I M W						ESE ELL F/R			US Hist	US Hist Hon	AP US Hist	No US Hist Class				
2014	Choctaw	204	10%	17%	34%	22%	17%	74%	74%	73%	82%	51%	67%	0%	62%	83%	59%	36%	66%	74%					
2015	Choctaw	339	6%	12%	28%	25%	29%	83%	86%	79%	92%	64%	73%	100%	72%	87%	65%	0%	76%	75%		93%	63%		
2015	DISTRICT	1,674	7%	14%	31%	23%	25%	79%	82%	76%	82%	57 %	67%	60%	80%	83%	56%	18%	71%	69%	92%	92%	64%		
2015	STATE		15%	19%	27%	19%	19%	66%																	

				US History 2013-2015 <u>STRANDS</u> (By School)															
			All Stud	dents	Ger	<u>nder</u>			<u>Ethr</u>	icity				Status	<u>5</u>	<u>Course</u>			
	Year •	Name	# Students Tested	Overall	Male	Female	А	В	Н	ı	M	w	ESE	ELL	F/R	US Hist	US Hist Hon	AP US Hist	No US Hist Class
_	2013	Choctaw	182	54%	56%	51%	69%	48%	49%	74%	51%	55%	53%	41%	50%	54%			
CENT	2014	Choctaw	204	55%	57%	52%	57%	50%	48%	41%	57%	58%	51%	36%	52%	55%			
19 C	2015	Choctaw	339	64%	64%	64%	65%	57%	63%	47%	55%	66%	51%	26%	57 %	58%		72%	54%
H	2015	DISTRICT	1,674	61%	62%	60%	63%	52 %	58%	52 %	59%	63%	50%	36%	56%	54%	70%	70%	54%
5	2013	Choctaw	182	55%	58%	51%	59%	50%	49%	78%	60%	56%	56%	43%	53%	55%			
MILT	2014	Choctaw	204	54%	57%	50%	57%	47%	51%	17%	49%	58%	49%	42%	51%	55%			
GLBL	2015	Choctaw	339	63%	64%	62%	67%	52%	64%	39%	57%	65%	51%	28%	57%	56%		71%	55%
ថ	2015	DISTRICT	1,674	60%	62%	58%	60%	48%	55%	49%	57%	62%	48%	28%	54%	52%	68%	70%	53%
	2013	Choctaw	182	57%	61%	51%	53%	50%	51%	74%	55%	59%	58%	29%	56%	57%			
PEACE	2014	Choctaw	204	57%	59%	55%	58%	48%	55%	53%	49%	61%	52%	42%	54%	57%			
PE/	2015	Choctaw	339	63%	66%	61%	62%	52 %	61%	47%	58%	66%	52 %	21%	56%	57%		72 %	53%
	2015	DISTRICT	1,674	62%	65%	59%	58%	52%	59%	54%	60%	64%	51%	38%	57%	55%	70%	70%	53%

Social Studies: Strategies & Programs to Support the Objectives

Social Studies Focus 1

Focus: Pathway to Close and Critical Reading with an Emphasis on the Standards

Goal: By the end of the year, we expect our students to be able to... follow components of Close Read within their Everyday Instructional Reading in regards to informatinal text, historical documents, primary/secondary sources, maps and political cartoons and answer text-dependent questions to include DBQs and extended writings.

Professional Development and Activities:

School-based:

- 1. PLCs will be differentiated by content area/grade level and/or teacher needs to focus on Everyday Instructional Reading. PLCs will meet at a minimum of once per month. Grade-level PLCs will meet twice per month to collaborate. Our PD groups will be (A) 9th grade ELA and Social Studies teachers, (B) 10th grade ELA and Social Studies and 2 IR teachers, (C) 11th grade ELA and Social Studies teachers and 1 IR teacher, and (D) 12th grade ELA and Social Studies teachers.
- 2. SS, ELa & IR trainings with district instructional coach will focus on the district message as well as specific lesson design and collaborative planning sessions: September 9 & 10, October 7 & 8, November 3 & 4, February 10 & 11.
- 3. Adminstrators will hold data chats with US History teachers, as well as AP Teachers in the SS Dept to discuss results and planning for the 2015-16 school year.
- 4. All new SS teachers will attend a Text-based/DBQ Writing Workshop with the support of district Instructional Coach(es).
- 5. ALL US History teachers will attend 1/2 day planning, collaboration and pacing PD session on campus September 10th.

Action Steps for Implementation:

School Implementation Action Steps:

- 1. Administrators will plan and coordinate a Text-based/DBQ Writing Workshop with the support of district Instructional Coach(es) to assist all new SS teachers.
- 2. Administrators will schedule a 1/2 day planning, collaboration and pacing PD session on campus September 10th for ALL US History teachers.

- 1. Teachers will provide standards-based instruction and assessments as a part of the Social Studies course.
- 2. Teachers will implement the Close Reading protocol as well as Everyday Instructional Reading strategies in their classroom instruction by purposefully

choosing appropriate complex historical texts.

- 3. Students will engage in Everyday Instructional Reading within the historical content of their class.
- 4. Teachers will include text-dependent questions into their lessons and discussions.
- 5. Teachers will model writing a document-based question (DBQ) that includes writing a relavant thesis, analyzing the documents, citing evidence from documents, providing "outside" evidence, synthesizing the argument(s)
- 6. Students will write a thesis that makes a historical claim and responds to all parts of the text-based question and teacher will provide feedback.
- 7. Students will analyze documents to support the stated thesis/argument as well as explain the significance of the author's purpose, historical context and/or audience of documents and teacher will provide feedback.
- 8. Teachers will give instruction for annotating/marking/coding historical text and formatively assess that annotation, providing students with feedback.
- 9. Students will annotate/mark/decode complex historical text and provide evidence that is connected to text-dependent questions.
- 10. Students will provide synthesis by extending the thesis/argument with an explanation of the connections to different historical periods, situation, era, or geographical area.

Implementation Monitoring:			
Initiative	How Often	How Will It Be Monitored	Who Is Responsible To Monitor
Analysis of Primary & Secondary	weekly	Walkthroughs, observations, monthly	Administrator
Sources		lesson plans	
Text-dependent questions	ongoing	Walkthroughs, observations, monthly	Administrator
		lesson plans	

Evaluation:
Evaluation of Goal & Implementation (Completed at the Beginning of Second Semester):
Refinement of Goal (Completed at the Beginning of Second Semester):

School Action Plan Math

	The percent of Okaloosa County students who will be proficient in math as defined by the State of Florida on the Florida Standards Assessment Test will be at least 75%.
District Goal:	Students shall demonstrate math proficiency at or above the expected grade level.

Objectives:

AMO: The percentage of all curriculum students who will be proficient in math as defined by the State of Florida on the Florida Standards Assessment Test will be at least %.

AMO: The percentage of SWDs who will be proficient in math on the Florida Standards Assessment Test will be at least %

AMO: The percentage of ELL students who will be proficient in math on the Florida Standards Assessment Test will be at least %

The percentage of all curriculum students who will make learning gains in math as defined by the State of Florida on the Florida Standards Assessment Test will be at least %.

The percentage of students in the lowest 25% who will make learning gains in math as defined by the State of Florida on the Florida Standards Assessment Test will be at least %.

The percentage of Level 4 and 5 students who will make learning gains in math on the Florida Standards Assessment Test will be at least %

DEA Math Proficiency (By Grade)

Math: Data

	ກ Test Score			Strand 1	Strand 2	Strand 3		
School	# Students 2015	*2013 *2014 2015		2015	2015	2015		
FSA: Algebra 1 EOC	4	Pass %		Algebra & Modeling (%)	Functions & Modeling (%)	Statistics & The Number System (%)		
Choctaw	277	66	55	65	+10	(70)	(70)	3 y 3(cm (70)
DISTRICT	2,210	77	74	81	+7			

^{*} Pearson Algebra 1

Math: Assessment Data Analysis

What does the analysis of your school data tell you about your school's academic strengths?
Our overall pass rate increased by 10% from last year's EOC. Although these were two different tests, the increase is still significant. Increases came from
Algebra 1 Honors passing rates increasing and regular Algebra 1 scores increasing as well.
What does the analysis tell you about your school's opportunities to improve?
Upon analysis of the data, Choctawhatchee High School's Algebra 1 Block team has many opportunities to improve during the 2015-2016 school year. This class
is taught in a 100 minute 2 period block with two co-teachers. The district has purchased a program entitled "Think Through Math" which will be used in an
rotational model to differentiate and strengthen both pre-algebra and Algebra 1 skills for both our English and non-English speaking students. Algebra 1 Block
will also utilize the assistance of a translator for our ELL students. Class room curriculum will be centered upon Algebra Nation along with our Algebra 1 Pearson
textbook. Opportunities to increase students scores on the FSA exam will be enhanced through the use of these resources.

Math: Strategies & Programs to Support the Objectives

Math Focus 1

Focus: Strategies to Support Standards-based Instruction and Assessments

Goal: By the end of the year, we expect our students to be able to... engage in small and whole group academic instruction that leads to solving complex problems (FSA, AP, IB, etc) based on the standards and item specifications.

Professional Development and Activities:

District:

The central message provided (September, October, November/December, and January/February) will focus on the standards and the grade specific FSA item specifications, with a detailed focus on:

- The standards with an emphasis on the Item Specs will drive our instructional focus
 - How does the mastery of the standard begin the instructional process?
 - How do we create multiple activities and strategies to drive instruction of a standard?
 - How are we designing formative and summative assessments with questions that are tied directly to assess knowledge of a standard?
 - How can we embed appropriate math practices, student talk, and spiraling to strengthen student ability to master a standard?

- 1. Standards based instruction and assessments will be incorporated during faculty meetings, professional development days and math department meetings.
- 2. Algebra PLC (Block, regular, & honors) will have four PD Algebra Nation half day sessions on Sept 2, Oct 6, Nov 18, and Jan 6 at the district office.
- 3. PLCs will be differentiated by course and/or teacher needs. PLCs will meet at a minimum of once a month for pacing, creating common assessments and spiraling strategies.
- 4. Algebra 1, Liberal Arts Math 1, Geometry, and Algebra 2 PLCs will have PD training on CHS campus with Stephanie Thetford: September 21 & 22, October 20 & 21, November 16 & 17, February 1 & 2. During the district half-day sessions, teachers will pace and plan before collaborating to create common assessments to reflect the complexity of the standards and mirror the item specification's format (ex. FSA, AP, IB, etc.).
- 5. Administrators will plan and coordinate a DEA Training for teachers to learn how to pull DEA reports, review data and to make better data driven decisions for their instruction.

School Implementation Action Steps:

- 1. Administrators will meet with Math Dept Chair and District Instructional Coach to determine PD groupings for district message, SPP goals and to review data from 2014-2015 data.
- 2. Administrators will create Master Schedule that minimizes the number of preps for math teachers.
- 4. Administrators will send checklists of standards and FSA Item Specifications to Print Shop no later than July 24th to be printed and disseminated during preplanning.
- 5. Administrators and teacher leaders will embed student talk strategies into faculty meetings, department meetings, and PD sessions.
- 6. Administrators will create a school-based calendar of professional development and department, faculty, and team leader meetings for dissemination during pre-planning no later than August 3rd.
- 7. Math Department will meet Wednesday, August 12th (during pre-planning) to create math talk protocols.
- 8. Math Department will meet August 19th, September 16th, October 14th, November 18th, and December 16th to revisit math talk protocols to readdress student talk protocol and goals, update standards on the checklist to monitor course pacing/progress, plan to create like assessments, share best practices, compare data, and further refine course specific objectives.
- 10. Adminstrators will hold data chats with teachers to discuss results and planning for the 2015-16 school year.
- 11. All Algebra 1, Geometry, & Algebra 2 teachers will be provided a copy of their course Test Specs/Item Specs and pacing guide.
- 12. Administrators will ensure teachers are knowledgable about Khan Academy and CPALMS as a tool to enhance instruction across all math curriculum.

- 1. Teachers will embed math talk protocols in instruction through the regular use of sentence frames.
- 2. Students will regularly utilize student talk protocols in the math classroom to deepen understanding of standards.
- 3. Teachers will instruct, provide practice in, and assess standards using item specifications to narrow instructional focus. Teachers will also utilize CPALMS to enhance instruction with their understanding of the course standard.
- 4. Students will practice with, be able to answer, and write FSA-like questions.
- 5. Teachers will provide stations for differentiation of instruction, which include remediation, enhancement, and spiraling, based on standards checklists as well

as data (DEA, chapter/unit tests, etc).

- 6. Students will participate in station activities for the purpose of differentiation, based on their standards checklists.
- 7. Teachers will embed time for student talk in the classroom, emphasizing the math practices (when appropriate).
- 8. Students will use math talk as a regular practice for deeper understanding of the standard.
- 9. Students will keep a portfolio of items and stems from their standardized assessment.

Progress Monitoring:			
Initiative	How Often	How Will It Be Monitored	Who Is Responsible To Monitor
Student Talk Protocols	quarterly	department meetings, Walk	Depart Chair, Administrator
		Throughs, monthly lesson plans	
Standardized Assessment Item and	monthly	Assessments, Student Portfolios,	Administrator
Stem Question Writing		monthly lesson plans	

Evaluation:
Evaluation of Goal & Implementation (Completed at the Beginning of Second Semester):
Refinement of Goal (Completed at the Beginning of Second Semester):

Math: Strategies & Programs to Support the Objectives

Math Focus 2

Focus: Purposeful Spiraling

Goal: By the end of the year, we expect our students to be able to... demonstrate mastery of previously taught standards.

Professional Development and Activities:

District:

The central message provided (September, October, November/December, and January/February) focus on analyzing data for purposeful spiraling. Using item specifications, with a specific focus on:

- What does spiraling look like?
- What are the different ways teachers are spiraling (Bell ringers, exit passes, etc.)
- How is spiraling being determined? (DEA, prior assessments, teacher knowledge, etc.)
- How is it occurring within assessments?
- How is it monitored by teachers?

- 1. Continue the school focus of using data (DEA, TTM, Chapter/Unit tests, etc) to identify and plan purposeful spiraling protocols and create monthly spiraling calendars and reflections in Math Department Meetings (August 19, September 16, October 21, November 18, December 16, January 20, February 17, March 16, April 20).
- 2. Algebra PLC (Block, regular, & honors) will have four PD Algebra Nation half day sessions on Sept 2, Oct 6, Nov 18, and Jan 6 at the STEMM Center.
- 3. Algebra 1, Liberal Arts Math 1, Geometry, and Algebra 2 PLCs will have PD training on CHS campus with Stephanie Thetford: September 21 & 22, October 20 &
- 21, November 16 & 17, February 1 & 2. During the district half-day sessions, teachers will pace and plan before collaborating to create common assessments to reflect the complexity of the standards and mirror the item specification's format (ex. FSA, AP, IB, etc.).
- 4. PLCs will be differentiated by course and/or teacher needs. PLCs will meet at a minimum of once a month for pacing, creating common assessments and spiraling strategies.
- 5. Administrators will plan and coordinate a DEA Training for teachers to learn how to pull DEA reports, review data and to make better data driven decisions for their instruction.

School Implementation Action Steps:

- 1. Meet with Math Department chair and Lead Teachers from each course July 13th to determine spiraling protocol goals/procedure, creation of standards checklist for spiraling, and dates and goals of monthly department meetings.
- 2. Administrators will meet with Math Department August 12th (pre-planning) to identify spiraling goals and develop pre-tests on concepts needed for students to be successful in their current math course.

- 1. Teachers will implement spiraling protocols and procedures based on continual analysis of data (quizzes, tests, DEA, etc.).
- 2. Students will continually refine their knowledge of a standard through spiraling.
- 3. Teachers will update standards checklist bimonthly to monitor spiraling initiative and reflect upon current progress of goals.
- 4. Students will update standards checklist bimonthly to self-assess academic progress toward achieving success with individual standards.
- 5. Teachers will use data (quizzes, tests, DEA, etc.) to drive differentiation of small group instruction.
- 6. Students will purposefully participate in small group instruction through spiraling.
- 7. Teachers will reflect bimonthly on spiraling initiative in lesson plans.
- 8. Students will reflect bimonthly on spiraling success and track in portfolio.

Progress Monitoring:				
Initiative	How Often	How Will It Be Monitored	Who Is Responsible To Monitor	
Spiraling Protocols	Monthly	Dept Meetings, monthly lesson plans	Dept Chair, Administrator	
Data Analysis	Monthly	Teacher Reflection, Assessments,	Administrator	
		Student Portfolios		
Spiraling Calendars and Reflections	Monthly	Collaborative review/Checklist and	Dept Chair, Administrator	
		attached to lesson plans		

Evaluation:
Evaluation of Goal & Implementation (Completed at the Beginning of Second Semester):
Refinement of Goal (Completed at the Beginning of Second Semester):

Math: Strategies & Programs to Support the Objectives

Math Levels 1 and 2 Focus 1

Focus: Standards-based learning through Think Through Math Program with Algebra 1A/1B

Goal: By the end of the year, we expect our students to be able to... apply the strategies and concepts learned through remedial instruction to access course-level mathematics content and persevere in solving algebraic problems to achieve proficiency on the FSA Algebra 1 FSA Exam.

Professional Development and Activities:

- 1. Algebra 1A/1B Block teachers will attend district-provided ThinkThroughMath (TTM) program professional development on July 13th.
- 2. In order to provide Algebra 1A/1B Block teachers with the skills necessary to successfully implement ThinkThroughMath (TTM) program, the school will follow-up District-provided July 13th training through the use of live and recorded TTM webinars, and scheduled school visits from TTM coach.
- 3. Algebra 1A/1B Block teachers will receive a half-day of professional development once a quarter to 1) Create and use standards-based math stations to facilitate differentiated small group instruction and implementation of the TTM program and 2) Plan purposeful differentiated small-group instruction focusing on spiraled standards to include math-rich student discussion.
- 4. Adminstrators will hold data chats with teachers to discuss results and planning for the 2015-16 school year.
- 5. Algebra IA/IB Block teachers will visit FWBHS Block classes for 1/2 day to observe pacing, instruction and assessment as a comparison tool and as a means to improve instructional strategies.

School Implementation Action Steps:

- 1. Before pre-planning week (by August 10): administrator will ensure classrooms/labs are equipped with working laptops/headphones readied for student use of TTM program. Headphones will be purchased as necessary.
- 2. Before school begins, administrator will schedule students into Algebra 1A/1B Block classes based on student needs.
- 3. Common planning time will be scheduled for Algebra 1A/1B teachers (as possible).
- 4. July 13th: Algebra 1A/1B teachers will attend District provided TTM professional development.
- 5. July 17th Algebra 1A/1B Block teachers will meet with administrator to develop an action plan for TTM implementation to include a schedule for TTM use, station rotations and differentiated small group instruction.
- 6. Teacher Professional development needs will be determined through discussion with administrator at July 17th meeting and professional development days (one ½ day session per quarter will be scheduled into the school PD calendar). Topics include:
- Implementing stations and class management
- Developing standards-based math rich discussion starters and probing questions
- Analyzing student data (TTM, DEA, quizzes/tests)
- Using data to write spiraled domain-specific station tasks
- 7. Algebra 1A/1B Block Teachers will collaboratively review student DEA 2015 Test C data during pre-planning to identify spiral standards for the first quarter.
- 8. (September/January/May) Algebra 1A/1B Block teachers and school administrator will review TTM diagnostic data and DEA data to monitor the effectiveness of Algebra 1A/1B Block program and to make necessary adjustments in implementation action plan.
- 9. Algebra 1A/1B Block teachers will meet once a week during common planning period to analyze TTM data and collaboratively plan standards-based station activities and differentiated small group lessons. Lesson plans will include a list of purposeful conversation starters and probing questions for differentiated small group instruction.
- 10. The instructional math coach and Algebra 1A/1B Block teachers will review TTM school/class data reports to monitor progress and to assess the implementation fidelity of the TTM program. Adjustments will be made in lesson plans and station activities to support findings. These meetings will occur as necessary and will be scheduled at the request of the teacher.

Classroom Implementation Action Steps (Teachers and Students):

- 1. Algebra 1A/1B Block teacher will administer the TTM diagnostic assessment at beginning/mid/post year intervals and conduct individual student conferences to discuss results/progress.
- 2. Algebra 1A/1B Block teacher will monitor TTM student data reports weekly to modify individual student learning goals as needed and to plan for purposeful differentiated small group instruction.
- 3. Algebra 1A/1B Block teacher will implement standards/domain specific stations, differentiated small group lessons, and TTM during the second hour of block two to three times weekly.
- 4. During differentiated small group the Algebra 1A/1B Block teacher will facilitate student math-rich discussions using pre-planned discussion starters and probing questions. Additionally, Algebra Nation video clips/segments will be shown to enhance the explanation of specific student skills.
- 5. Teachers will provide small group differentiated instruction to students utilizing IXL.com on computers.

Students:

- 1. Students will take a TTM diagnostic three times (pre/mid/post) and self-monitor their progress in the TTM program weekly.
- 2. Students will engage in 30-45 minutes of TTM instruction two to three times weekly.
- 3. Students will review and maintain spiraled content in standards-based math station activities two to three times weekly.
- 4. Students will engage in math-rich discussion during differentiated small group two to three times weekly.
- 5. Students will engage in 60 minutes of IXL.com instruction per week.

Progress Monitoring:			
Initiative	How Often	How Will It Be Monitored	Who Is Responsible To Monitor
Algebra 1A/1B Block Implementation	Quarterly	Action Plan documentation/lesson	Administrator
Action Plan		plans	
Student-math rich discussions	daily	Walkthroughs/Lesson Plans	Administrator
Small group instruction/stations	2-3 times per week	Walkthroughs/Lesson Plans	Administrator

Evaluation:
Evaluation of Goal & Implementation (Completed at the Beginning of Second Semester):
Refinement of Goal (Completed at the Beginning of Second Semester):

Math: Strategies & Programs to Support the Objectives

Math Levels Subgroup Focus

Subgroup: ELL Focus: Communicate for academic success in Alg 1A/1B

Goal: By the end of the year, we expect our students to be able to... solve and understand real world applications in Algebra 1A/1B

Professional Development and Activities:

- 1) Teachers will colloraborate with ELL coordinator, ELL teacher, Intensive Reading teacher and translator to successfully implement Choctawhatchee's Algebra 1A/1B ELL intervention.
- 2) Provide continued training in the ThinkThroughMath program's Spanish resources for teachers.
- 3) All teachers will attend a duty release PD session focused on providing ELL strategies on September 24th. Ms. Kim Brown (DEVLA/Spanish teacher) and Zoila Ganuza (District ELL/ESOL coordinator) will facilitate.

School Implementation Action Steps:

- 1) Administrators will implement an ELL Intervention Team to faciliate a communication system including background information and academic levels of all ELL students.
- 2) Coordinate with IB Spanish Students and tutoring program to include ELL students in IB tutoring on Tuesdays and Thursdays after school.
- 3) Pre-planning meeting with ELL Team to review incoming ELL students
- 4) Administrators will create 2 sections of Development English Language (DEVLA) classes for ELL students. The DEVLA teacher will collaborate and plan with the IR teachers using ThinkThroughMath (TTM), Rosetta Stone and Achieve3000.
- 5) Administrators will secure a class set of electronic translation devices to be maintained by the DEVLA teacher.
- 6) Administrators will create a classroom schedule for both ELL Interpreters to follow where they will be in Algebra IA/IB classes, ELL IR classes and DEVLA classes assisting both students and teachers. Additionally, Interpreters will assist Administrators and Guidance Counselors with ELL families.
- 7) Administrators will plan a community ELL Parent Night at Choctaw quarterly with the support of district personnel.

- 1) Block teachers will adminster ThinkThroughMath(TTM) Diagnostic Exam at beginning of school and will share and discuss data with ELL team.
- 2) Students will utilize the ThinkThroughMath (TTM) program's Spanish resources.
- 3) Interpretor will assist teachers in class room implementation, behavior, and communication issues on a daily basis.
- 4) Teacher will provide translated math fundamentals when available.
- 5) Interpretor and ELL team will assist in scaffolding lessons from Spanish to English.
- 6) Students will engage in math-rich discussions to improve communication skills in the English language.
- 7) Students will engage in small group instructions/stations 3-5 times per week.
- 8) Teachers will create Anchor Charts with math symbols (+-x/=) and translation to ensure fundamental math vocabulary is understood by students.
- 9) DEVLA teacher will incorporate TTM, Rosetta Stone and Achieve3000 at computer stations to continue language acquisition and math skills in the DEVLA classroom.

Progress Monitoring:			
Initiative	How Often	How Will It Be Monitored	Who Is Responsible To Monitor
Implementation action plan	monthly	action plan documentation/lesson	Administrator
		plans	
Student math-rich discussions	daily	Walk Throughs/Lesson	Administrator
		plans/Evaluations	
Small Group instruction/stations	3-5 times per week	Walk Throughs/Lesson	Administrator
		plans/Evaluations	

Evaluation:
Evaluation of Goal & Implementation (Completed at the Beginning of Second Semester):
Refinement of Goal (Completed at the Beginning of Second Semester):

Math: Strategies & Programs to Support the Objectives

Math SWD Focus

Focus: Math Fluency

Goal: By the end of the year, we expect our students to be able to... participate in whole group, small group, and activity based instruction where they practice and master fundamental mathematical skills such as multiplication tables, math facts, and math vocabulary.

Professional Development and Activities:

- 1. District Instructional Math Coach in block class once per 9-weeks to offer support and feedback as well as to ensure understanding of new test standards with both the General Ed and ESE teacher.
- 2. Algebra 1 Blocked teachers will have training in early September with the revised Algebra Nation resources as well as tech support to better assist students.
- 3. Algebra 1 Blocked teachers will collaborate with IR teachers and ESE teachers for reading strategies within the math standards.

School Implementation Action Steps:

- 1. Establish and adjust IEP accommodations to fit the need of each SWD student to make learning and success attainable.
- 2. General Ed math teachers will collaborate with ESE teacher to determine appropriate math strategies based on individual specific disabilities.

Classroom Implementation Action Steps (Teachers and Students):

- 1. Teachers will review IEPs and accomodations and adjust instruction to meet those needs.
- 2. Teachers will utilize the ESE support staff member for testing accommodations in the designated classroom if a SWD needs testing accommodations.

Teachers will create math anchor charts with symbols (and meanings), math vocabulary, mathematical formulas.

- 3. Students will actively engage in the learning process by expressing their needs, by asking questions, by answering questions, and by participating in classroom activities.
- 4. Teachers will provide opportunities for reading activites in math stations as well as assist students with their math fluency (math vocabulary cards, multiplication tables, math facts, etc).
- 5. Students will work in small groups, utilize the dry erase board(s) to show work and explain their cognitive process and essential steps required to solve problems to each other.
- 6. Teachers will provide opportunities for students to take computer-based assessments to align with state testing formats.

Progress Monitoring:			
Initiative	How Often	How Will It Be Monitored	Who Is Responsible To Monitor
Progress Monitoring of SWD student	Each 9-weeks	Checking grades, communication with	ESE case manager
		General Ed teachers	
Individualized Instruction	ongoing	Accomodations as outlined in IEP	General Ed teachers, ESE Case
			manager, Administrator

Evaluation:
Evaluation of Goal & Implementation (Completed at the Beginning of Second Semester):
Refinement of Goal (Completed at the Beginning of Second Semester):

School Action Plan Science

District Goal: Students shall demonstrate science proficiency at or above the expected grade level.

Objective:

The percentage of all curriculum students who will be proficient in science as defined by the State of Florida on the Florida Biology End-Of-Course Exams will be at least 74 %.

Science Proficiency (By School)

Science: Data

	BIOLOGY EOC 2013-2015 Proficiency (By School)																											
			4	Achievo	ement	Level	<u> </u>	ınt	Gen	<u>der</u>			Ethr	<u>nicity</u>				Status		<u>Grade Level</u>			<u>Course</u>		ISC			
Year •	School	# Students Tested	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5	% Proficie	M	F	A	В	н	ı	М	w	ESE	ELL	F/R	8	9	10	11	12	Bio 1	Bio 1H	Bio Pre-IB	No Bio Cou
2013	Choctaw	413	6%	20%	43%	14%	18%	75%	73%	77%	79%	58%	70%	100%	71%	79%	46%	18%	68%		75%	73%	75%	50%	51%	90%	99%	
2014	Choctaw	438	5%	21%	41%	15%	17%	73%	76%	71%	71%	59%	52%		79%	79%	50%	4%	61%		75%	48%	50%	0%	52%	87%		98%
2015	Choctaw	432	8%	20%	44%	14%	15%	72 %	70%	74%	88%	56%	55%	0%	79%	78 %	56%	10%	62 %		74%	52 %		33%	48%	87%	98%	33%
2015	District	2,166	8%	20%	39%	14%	19%	72%	72%	73%	83%	44%	63%	62%	73%	77%	47%	13%	58%	100%	74%	54%	80%	55%	56%	95%	98%	57%
2015	STATE		12%	23%	37%	12%	16%	64%																				

				Biology 2013-2015 STRANDS (By School)															
			All Stud	lents	Ger	<u>nder</u>			<u>Ethr</u>	icity				Status	<u>5</u>		Cou	<u>ırse</u>	
	Year •	Name	# Students Tested	Overall	Male	Female	А	В	Н	1	M	w	ESE	ELL	F/R	Bio 1	Bio 1H	Bio Pre-IB	No Bio Class
	2013	Choctaw	413	56%	54%	57%	57%	47%	49%	50%	49%	59%	44%	35%	50%	43%	59%	74%	
MOL	2014	Choctaw	438	56%	57%	54%	59%	49%	45%		54%	59%	44%	30%	48%	44%	59%	74%	
Ž	2015	Choctaw	432	51%	50%	52 %	58%	43%	42%	38%	52%	54%	46%	25%	45%	40%	53%	68%	28%
	2015	DISTRICT	2,166	53%	53%	54%	60%	42%	45%	51%	54%	56%	41%	30%	46%	43%	68%	68%	43%
	2013	Choctaw	413	54%	54%	55%	55%	44%	52%	57%	51%	57%	40%	32%	50%	43%	58%	71%	
CLS	2014	Choctaw	438	56%	59%	52%	58%	46%	46%		52%	60%	44%	26%	47%	43%	61%	75%	
ō	2015	Choctaw	432	53%	51%	54%	59%	44%	45%	32%	50%	56%	46%	28%	47%	41%	57 %	68%	29%
	2015	DISTRICT	2,166	54%	54%	54%	55%	42%	49%	49%	53%	57%	41%	30%	46%	45%	68%	68%	46%
	2013	Choctaw	413	58%	58%	58%	56%	46%	55%	45%	55%	61%	47%	31%	53%	46%	61%	75%	
ORG	2014	Choctaw	438	56%	58%	54%	55%	45%	49%		56%	60%	46%	28%	48%	45%	61%	74%	
ō	2015	Choctaw	432	58%	57%	59%	65%	47%	48%	45%	60%	61%	49%	32%	52 %	46%	63%	72 %	45%
	2015	DISTRICT	2,166	59%	59%	59%	62%	47%	52%	62%	59%	62%	46%	32%	52 %	50%	72%	72%	51%

Science: Strategies & Programs to Support the Objective

Science Focus

Focus: Strategies to Support Standards-based Instruction and Assessments

Goal: By the end of the year, we expect our students to be able to... engage in small and whole group academic instruction that leads to solving complex problems (FSA, AP, IB, etc) based on the standards and item specs.

Professional Development and Activities:

District:

The central message provided (September, October, November/December, and January/February) will focus on the standards and the grade specific state item specifications, with a detailed focus on:

- Using Item Specification to drive our instructional focus with an emphasis on the <u>5 E Instructional Model Creating Teachable Moments</u> by Rodger W. Bybee
 - o How does the mastery of the standard begin the instructional process?
 - How do we create multiple activities and strategies to drive instruction of a standard?
 - o How are we designing formative and summative assessments with questions that are tied directly to assess knowledge of a standard?
 - O How can we embed close reading, student talk, and spiraling to strengthen student ability to master a standard?

- 1. Pre-plannig science professional development on August 11th will cover Inquiry Based Labs/Activities. PD will be conducted by Science Dept Chairman.
- 2. PLC groups will meet on a regular basis to maintain alignment of curriculum and formative and summative assessments, and to create activities and strategies to drive instruction of a specific standard(s).
- 3. Teachers will share how they engage their students in reading informational texts for labs, science content, and formative and summative assessments in monthly department meetings.
- 4. Repeated attention to the ELA Shifts which tie into Science Best Practices in PLCs, department meetings, faculty meetings, and school based PD.
- 5. Biology teachers will attend four 1/2 day PD sessions facilitated by the district Instructional Coach on September 18, October 23, November 13 and February 9
- 6. Administrators will plan and coordinate a DEA Training for teachers to learn how to pull DEA reports, review data and to make better data driven decisions for their instruction.

School Implementation Action Steps:

- 1. Administrators will schedule DEA testing for Biology students. Biology DEA will be administered two times this school year.
- 2. Adminstrators will hold data chats with teachers to discuss results and planning for the 2015-16 school year.
- 3. Administrator will ensure Biology teachers receive a copy of Biology Item Specs in order to design instruction.
- 5. Standards based instruction and assessments will be incorporated during faculty meetings, professional development days and science department meetings.
- 6. Administrators will fund the purchase of journals for ALL Biology students.

- 1. Teachers will use Inquiry based labs on select topics.
- 2. Teachers will utilize DEA data to determine areas of weaknesses and design instruction based on course standards.
- 3. Teachers will purposefully choose Everyday Instructional Reading that is appropriately challenging scientific text aligned with each standard.
- 4. Students will engage in Everyday Instructional Reading to master course standards.
- 5. Students will create Interactive Journals to reinforce Biology standards and concepts throughout the year.
- 6. Teachers will give instruction and model for annotating/marking/coding text.
- 7. Students will annotate/mark/code text as well as collect notes from their Everyday Instructional Reading.
- 8. Students will answer and ask various levels of text dependent questions in order to support their comprehension of the texts they read.
- 9. Teachers will utilize released tests/exams for various science courses when creating formative and summative assessments (ie: released state exams for Biology, released AP/IB exams for upper level science courses). Both multiple choice and extended responses will be utilized.
- 10. Teachers will design instruction that includes components of Close Reading, Everyday Instructional Reading, various opportunities for students to engage in purposeful student talk that is framed by the teacher, as well as ongoing spiraling of previous standards and concepts that are fundamental to the course.

Implementation Monitoring:			
Initiative	How Often	How Will It Be Monitored	Who Is Responsible To Monitor
Inquiry based labs	1 x per 9 weeks	teacher folder will be submitted/student evaluation	teacher/dept. chair
Implementation components of Close Reading strategies in classroom instruction	monthly	walk throughs, lesson plans, observations, PLC discussion	Administrator/TRIBE Leader
Interactive Journals	each 9-weeks	collection/review of student interactive journals	Teachers

Evaluation:
Evaluation of Goal & Implementation (Completed at the Beginning of Second Semester):
Refinement of Goal (Completed at the Beginning of Second Semester):

Science: Strategies & Programs to Support the Objective

Science Focus

Focus: Purposeful Spiraling

Goal: By the end of the year, we expect our students to be able to...demonstrate proficiency of facts, skills, and concepts by revisiting material repeatedly.

Professional Development and Activities:

District:

The central message provided (September, October, November/December, and January/February) will focus on analyzing data for purposeful spiraling. Using item specifications, with an emphasis on:

- What does spiraling look like?
- What are different ways teachers are spiraling (Bell ringers, exit passes, etc.)
- How is spiraling being determined? (DEA, prior assessments, teacher knowledge, etc.)
- How is it occurring within assessments?
- How is it monitored by teachers?

- 1. PLCs, based on common courses, will meet to create homework assignments, instructional lessons, as well as common assessments that all include previously taught standards.
- 2. PLC teachers will meet at least 1x per month to analyze test results in order to identify concepts and skills that need continued emphasis across the curriculum.
- 3. PLC teachers will share teaching strategies for spiraling implementation after review of data (chapter/unit tests, DEA, etc).
- 4. Administrators will plan and coordinate a DEA Training for teachers to learn how to pull DEA reports, review data and to make better data driven decisions for their instruction.

School Implementation Action Steps:

- 1. All Science teachers in common courses will collaborate, create, and give common assessments.
- 2. Afterschool tutoring will be offered by science teachers 4 days/week.
- 3. In an effort to help students review and spiral back on previously taught science standards, "Science on Saturdays" (SOS) will be offered to Biology students 1x per month from September through April. AP/IB students will have sessions in May.
- 4. Teachers will utilize DEA data to determine areas of weaknesses and design instruction based on Biology standards.
- 5. Administrators will fund the purchase of journals for ALL Biology students.

- 1. Teachers will incorporate prior knowledge when teaching new concepts. "Throw Back Thursdays", TBT, will have a focus of spiraling at the beginning of class.
- 2.Teachers will utilize Bell ringers regularly at the beginning of class to spiral back on previous standard and/or concept. If standard is not mastered, teacher will design "reteaching" component for that standard.
- 2. Students will participate in small group activities with spiraled concepts designed to access their prior knowledge and build on that knowledge to higher level thinking.
- 3. Teachers will establish study groups among different level students based on strengths and weaknesses in order to review standards, assessments and previous course matieral. Spiraling activities will include hands-on activities in small groups, stations, mini-labs, and/or practice tests.
- 4. Students can participate monthly in Science on Saturdays where various spiraling activities are designed to assist students with reviewing previously taught Biology standards.
- 5. Students will create Interactive Journals to reinforce Biology standards and concepts throughout the year, spiraling back when necessary both individually as well as a class.

Implementation Monitoring:			
Initiative	How Often	How Will It Be Monitored	Who Is Responsible To Monitor
Spiraling vocabulary	monthly	lesson plans, walk throughs, observations, student samples	Administrator/TRIBE Leader
Science on Saturdays	monthly	student attendance records, SOS agenda	Administrator/TRIBE Leader
AP/IB weekend review	May	student attendance records	Administrator/TRIBE Leader

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Accreditation Page

Accreditation Standards

- 1. Purpose and Direction
- 2. Governance and Leadership
- 3. Teaching and Assessing for Learning
- 4. Resources and Support Systems
- 5. Using Results for Continuous Improvement

Focus Area 1: Improving and Advancing Student Achievement Goals:

- Ensure access for all students to rigorous and challenging curriculum
- Address diverse educational needs through a coordinated support system
- Integrate technology in learning by both educators and students
- Use a variety of methods to communicate student progress with parents and stakeholders
- 1. Continuation of three 100-minute Algebra Blocked Class co-taught for struggling Level 1 and 2, ESE and ELL students. Class size has been reduced compared to other math classes, co-teachers have common plannning for better planning of instructional strategies, activities, and assessments that align and pace with all other Algebra 1 classes. Choctawhatchee High School CHOICE Institute includes The Okaloosa Aerospace Academy as well as the Engineering Program which are both partnered with Embry-Riddle Aeronautical University-Worldwide and the CHOICE Information Technology Institute. Institute programs offer students the opportunity to earn numerous industry certifications, earn college credit and be accepted into a degree seeking program at the unversity level. Choctawhatchee High School offers the International Baccalaureate Programme, a rigorous pre-university course of study that meets the needs of highly motivated high school students. Students receive high school credit for courses completed, but advanced standing or college credit is based upon the results of the IB Exams given during the 11th and 12th grades. Additionally, Choctaw offers 12 Advanced Placement courses that give students the opportunity to earn college credit by completing an AP course and passing the national College Board AP Exam for that course.
- 2. ELL students in Language Devlepment and Algebra I Block (in 9th grade), the MTSS Team to provide interventions with students who meet a number of atrisk indicators, STP, ESE Team of teachers who help support classroom teachers with IEP accommodations for individual students.
- 3. The continuation of increasing technological teaching tools and applications through all of our departments. Examples include Plickers, Clickers, Ziplt, Chromebook Apps, Kahoot, and many more technological based instructional applications and manipulatives to increase student engagement. Additionally, AP Collegeboard teachers are trained to utilize AP Instructional Planning Reports for their particular AP course.
- 4. Continue year-round parent informational sessions (i.e.: IB/AP parent meetings, Level 1 Readers Parent meeting, SPEAR conferencing, extra-curricular parent meetings) so that parents can make the most informed decisions for their student(s). Additionally, teachers update grades online weekly so that parents can check Parent Portal for student progress regularly. Finally, we have also redsigned High School and Beyond Night for parents and students to attend in the Fall.

Focus Area 2: Learning and Working in a Safe and Productive Environment Goals:

• Provide adequate and appropriate facilities

- Provide a culture conducive to learning and working
- Maintain a safe learning and working environment

- 1. Continue school improvement projects to include instructional technologies, powerplant management, flooring, classroom tables/desks, water based facility improvements, and other facilities based projects.
- 2. Implementation of a staff theme Motivate, Educate, Inspire. Continue the use of a weekly staff newsletter focusing on building a culture of learning and working through the implementation of motivational and inspirational strategies.
- 3. Inclusion of the SRO in electives courses on school safety procedures. Continue routine practices of school evacuation procedures. Continued staff professional development of school and student safety procedures.